



Mr. Clark, Columbus North Principal, shared that they began this best practice a few years ago and that Mrs. Scott, North Assistant Principal, does an excellent job supporting new teachers through monthly meetings. Mr. Clark introduced a teacher and a counselor new to North, Mr. Ferguson and Ms. Tucker.

Mrs. Scott shared that supporting the new teachers was a joyful type of work and a meaningful investment, as there is no substitute for a great teacher. The new teacher support at Columbus North is for those new to the profession and those who have years of experience but are new to the school community. A video presentation was shared of teachers noting personally how important and beneficial the new teacher meetings were to them. They shared that they benefited from the comradery, guidance, feedback, different teaching perspectives and discussion of learning goals and building strategies.

The following information was shared in response to questions from the board.

At the beginning of a school year new teachers are excited, gearing-up and learning school culture. By fall and winter, the workload has increased and teachers may feel disillusioned. The new teacher meetings help with rejuvenation.

Seasoned administrators sharing their experiences was found to be very helpful and appreciated by the new teachers.

Columbus North had over 20 new teachers this school year.

Building relationships was a valuable outcome of the new teacher meetings. Interaction with teachers from different departments was positive.

## **PUBLIC DIALOGUE**

No one spoke at this time.

## **STUDENT AND STAKEHOLDER FOCUS (3.0)**

### **1) Comments of Individuals and Delegations:**

Dr. Quick noted that the newly appointed Superintendent, Dr. Roberts, was in attendance.

### **2) Board Commendations:**

Mrs. Verbanic commended Eva Yezerets, Columbus North Senior, for being named an Indiana Academic All-Star.

Dr. Shedd commended all BCSC school employees for receiving a Promising Practice/Making it Happen award from the Indiana Department of Education. The corporation was recognized for implementing creative inclusive learning environments.

## **MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)**

### **3) Health Services Report:**

Dr. Sylva shared that Mrs. Thompson, Director of Health Services, would share the interesting and important work of the department.

Central Middle School student, Halie Brumley, shared how much she values the school nurse at Central and she noted how grateful she was that the nurse was always there for her. Haley has a seizure disorder and her service dog, T.Y., accompanied her.

Mrs. Thompson shared names of the nurses at each school. The annual Health Services update included information on the many services nurses provide for students, staff and visitors. District statistics of care given by school nurses was shared. Nurses tracked hunger related nurse visits this year, and they worked closely with the Food Service Department in wellness initiatives such as breakfast in the classroom, food pantries, backpack programs and food sharing tables. School nurses also provide emergency care and triage. It was noted that school resource officers carry Narcan (used to counteract the effects of narcotics). Narcan will be available to school nurses in the fall of 2016.

Mrs. Thompson noted that BCSC continues to partner with Columbus Regional Health as they provide trainers for student athletes, CPR training for high school students and support sports physical night. Additional community partners include The County Health Department, The Lion's Club, BCSC Speech Department and Healthy Communities.

Mrs. Thompson shared information on several Health Services Department current projects including: wellness assessments, worker's compensation claims/accident reports, attendance officer support, CPR training for staff and students, diabetes professional development for teachers and blood borne pathogen training through itsLearning.

The following information was shared in response to questions from the board.

School Nurses spend a lot of time charting medical data. The department is exploring programs that would allow electronic charting.

Nurses and school staff have an obligation to report to the proper agency any unhealthy and unsafe student home issues. Office personnel, teachers and nurses work closely together to report concerns and to do what they can to help resolve student needs.

Dr. Quick commended the school board for having a licensed nurse in each of BCSC's school buildings, and noted that when he was a principal he definitely missed the nurse when she was absent.

#### **4) School Board Policy Revisions:**

Dr. Quick noted that the board's most important work was adopting school board policies. Policies are what sustain a school corporation. BCSC's policies are on the website. Dr. Quick noted that the policy revisions reflect changes to Indiana and Federal legislation. The policy revisions were recommended by the NEOLA policy company, filtered through the cabinet and directors. The board received them earlier in Friday Notes.

Dr. Quick went through the rationale for the policy revisions and additions. He noted some specific policy changes and shared that there was time to review the policies further as the board would not be asked to approve them until May 23<sup>rd</sup>.

Dr. Shedd noted that some of her questions were answered by email regarding staff and student training and the membership of the SAFE Committee.

The SAFE Committee membership consists of: School Deans, Sheriff's Department, Columbus Police Department, BCSC Student Assistance Coordinator, School Resource Officers, Probation/representing court services and judges, Youth Services Center, Prosecutor's Office and a BCSC parent.

#### **5) School Attorney Report:**

No report was shared.

#### **6) School Board Member Reports:**

Mr. Caldwell attended the Health Trust meeting and noted they are working on the alignment of the incurred costs. Health care providers do not use the same system in regards to charges, and the Health Trust is finding it difficult to maintain control of expenses.

#### **7) Cabinet Report:**

No reports were shared.

## **EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)**

### **8) Requests for Approval: (Dr. Quick)**

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of April 25, 2016 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Elementary Student Handbooks (sent electronically)
- f. Secondary Student Handbooks (sent electronically)

Mr. Abrams made a motion to approve the items as described by Dr. Quick. The motion was seconded by Mr. Stenner.

Upon a call for the vote, the motion was carried unanimously.

## **FACULTY AND STAFF FOCUS FOR ACTION (5.0)**

### **9) Request for Approval of Human Resources Recommendations:**

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mr. Caldwell made a motion to approve the Human Resources recommendations. The motion was seconded by Mrs. Dayhoff-Dwyer.

The following information was shared in response to questions from the board.

There are currently 13 teacher retirees and not many more are expected. There are approximately 20 support staff that are retiring.

There is a survey sent to all employees in March that is returned to Human Resources noting the employees' intent to stay, resign or retire. There will likely be resignations and possibly more retirements throughout the summer.

There was no retirement incentive this year.

Upon a call for the vote, the motion was carried unanimously.

**BOARD INPUT/REVIEW**

President Shedd shared that the next school board meeting would be May 23, 7:00 p.m. at Columbus North High School. There will be a 6:30 p.m. reception for retirees on May 23<sup>rd</sup>.

There being no further business, the meeting was adjourned at 8:03 p.m.

\_\_\_\_\_ Secretary

Attest: \_\_\_\_\_ President